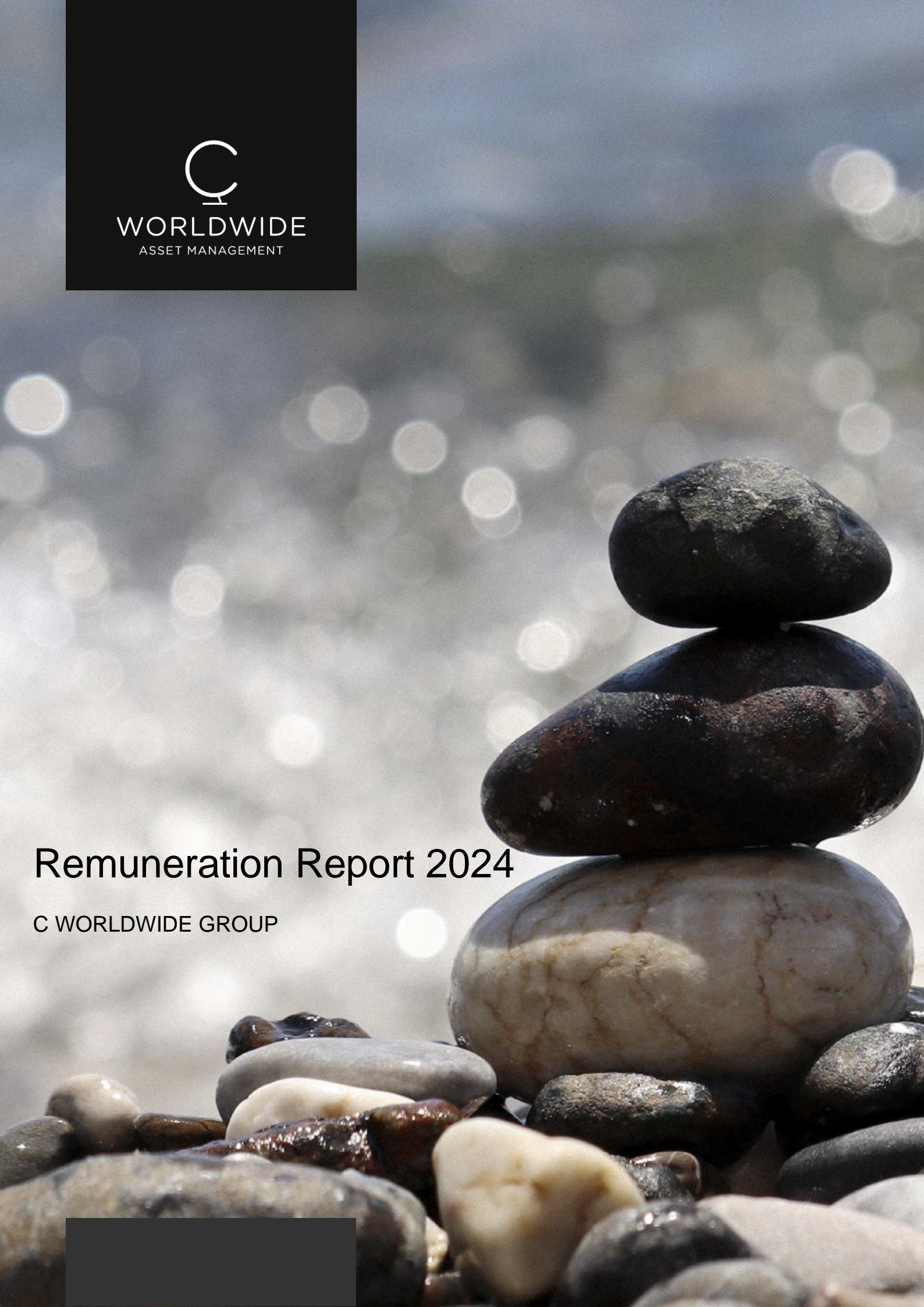


Remuneration Report 2024

C WORLDWIDE GROUP



Remuneration report for CWW Group	2024	2023	2022
	DKK 1'000	DKK 1'000	DKK 1'000

Remuneration statement

The strategy of the CWW Group is to be a profitable, sound, responsible long-term investor with long-term relationships with both clients and employees. CWW competes in a global market for asset management mandates and therefore needs to attract skilled employees in an international setting. The remuneration of the management must reflect these ambitions. The Group aims to offer competitive remuneration to attract relevant long-term thinking employees.

C WorldWide Asset Management Fondsmæglerselskab A/S

The board of Directions has not received any remuneration from the company in the period 2022 to 2024.

The following board members earn remuneration from C WorldWide Group Holding A/S:

Lars Andersen

Anne Jæger

Management function:

Bo Knudsen

Fixed remuneration

1,045

1,040

1,040

Variable remuneration

0

0

0

The total remuneration of Bo Knudsens for the combined function as CEO and portfolio manager is:

20,119

19,897

21,643

C WorldWide Holding A/S

The board of Directions has not received any remuneration from the company in the period 2022 to 2024.

The following board members earn remuneration from C WorldWide Group Holding A/S:

Vincent Camerlynck

Per Klitgård

Anne Jæger

Lars Andersen

CEO Bo Knudsen does not receive any remuneration from the company.

Remuneration report for CWW Group	2024	2023	2022
	DKK 1'000	DKK 1'000	DKK 1'000

C WorldWide Group Holding A/S

The following board members earn remuneration from the company:

Søren Johansen	0	0	0
Vincent Camerlynck	400	400	250
Per Klitgård	300	300	250
Anne Jæger	600	575	375
Christoffer Folkebo	300	75	0
Lars Andersen	300	300	250

The board receives only fixed salary. Christoffer Folkebo also earns remuneration from CAM Holding 1 DK ApS.

CEO Bo Knudsen does not receive any remuneration from the company.

CAM Holding 1 DK ApS

The following board members earn remuneration from the company:

Søren Johansen	0	0	0
Christoffer Folkebo	200	50	0

CEO Christoffer Folkebo only receives remuneration as a board member.